. 1	FUND	DEPARTMENT	DIVISION	ACTIVITY NO.
	General	Non-Departmental		AANC to AAVA

NON-DEPARTMENTAL SUMMARY PAGE

The Non-Departmental section of the General Fund is comprised of budgeted expenditures which are not directly related to the operation of the various departments, such as expenditures for employee benefits and expenditures affecting all departments which are combined for use of administration and control.

The following is a summary of the Non-Departmental 1975 actual expenditures and the 1976 and 1977 budgets: \cdot

	Actual 1975	Budget 1976	Budget 1977
Management Trainee Program	\$ 18,895	\$ 28,738	\$ 29,921
Emergency Fund		50,0 00	60,000
Economic Development Programs			500,000
Election Expense	28,775		40,000
Judgments and Claims	5,755	25,000	25,000
Sub-Total	\$ 53,425	\$ 103,738	\$ 654,921
Contributions and Donations			
Kansas National Guard Historic Wichita (Cowtown) Chamber of Commerce Census Program KPTS-TV (Channel 8) Wichita Council on Drug Abuse	\$ 4,000 38,830 119,311 20,000 39,996	\$ 4,000 31,000 73,275 24,000 40,000	\$ 4,000 73,275 24,000
Public Technology, Inc. (PTI) Bicentennial Celebration Child Day Care Historic Wichita Board National Endowment for the Arts Wichita Commission on Status of Women	14,989 12,500 20,000 25,000 5,000	12,500 7,112 4,000	12,500
Sub-Total	\$ 299,626	\$ 195,887	\$ 162,909
Workmen's Compensation	\$ 41,189	\$ 49,378	\$ 105,917
Group Health Insurance	962,508	1,446,440	1,805,646
Group Life Insurance	94,316	94,316	63,049
Vehicle Liability Insurance	45,820	49,986	49,986
Model Cities	32,007		
Building & Contents Insurance	13,462	38,852	44,864
Parking - Boards & Commissions	704	1,000	1,000
Refunds	3,447	4,250	4,250
Animal Control Rabies	211,609	228,085	256,236
Sub-Total	\$1,405,062	\$1,912,307	\$2,330,948
Community Grievance Office	\$ 31,479	\$ 34,610	\$ 37,765
Civil Rights Equal Opportunity Office	46,305	48,310	109,597
Sub-Total	\$ 77, 784	\$ 82,920	\$ 147,362
Total General Fund Contribution	\$1,835,897	\$2,294,852	\$3,296,140

FUND	DEPARTMENT	DIVISION		IVITY NO.
General	Non-Departmental	Management T Progra		AANC500
Trainee these p funds. ments a these i	mt of \$29,921 is budgeted for Program to fund three W.S. sositions were funded by a control of the Management Trainees with the Management Trainees. Individuals will be assigned tration and to the City Management Trainees.	U. graduate student ombination of EEA a .11 be assigned to t During the first fi to the Departments	s. During 1975 nd General he various City ve months of 19	anagement 5 v depart-
	TINE	Actual	Budget	Budget
· · · · · · · · · · · · · · · · · · ·	FUND	1975	1976	1977
		Consequence of the consequence o		
	Contribution	\$18,895	\$28,738	\$29,921
FUND General	DEPARTMENT Non-Departmental	DIVISION Emerger		VITY NO. AAND500
	FUND	Actual 1975	Budget 1976	Budget 1977
	Contribution	\$	\$50,000	\$60,000
FUND	DEPARTMENT	DIVISION Economic Devel	∫ ACTT	VITY NQ.
General	Non-Departmental	Economic Devel	opment	AANE500
program	unt of \$500,000 has been bug ns. The \$500,000 expenditur oment fund revenue.	igeted for possible re item is offset by	Economic Develor a \$500,000 Eco	opment
	FUND	Actual 1975	Budget 1976	Budget 1977
	Contribution	\$ 	\$ ~-	\$500,000

FUND	DEPARTMENT	DIVISION	ACTIVITY NO.
General General	Non-Departmental	Election Expense	AANF500

The City and the Board of Education share in the cost of City and School Board elections. Due to the City Commission election in 1977, it will be necessary to budget \$40,000.

FUND	Actual 1975	Budget 1976	Budget 197 7
Contribution	\$28,775	\$	\$40,000
FUND DEPARTMENT General Non-Departmental	DIVISION Judgments & (ITY NO. AANG500

BUDGET COMMENTS

The amount of \$25,000 appropriated for 1977 is to provide for payments of judgments and claims for damages which are approved by the City Commission.

FUND	Actual 1975	Budget 1976	Budget 1977
Contribution	\$5,755	\$25,000	\$25,000

FUND	DEPARTMENT	DIVISION	ACTIVITY NO.
General	Non-Departmental	Contributions and Donations	AANH501-513

Kansas National Guard. An appropriation of \$4,000 is provided to aid in the operation and maintenance of the local National Guard facilities as allowed by State Statute. The division of funds is as follows: \$3,000 for Army National Guard facilities and units, and \$1,000 for the Air National Guard facility located at McConnell AFB and its units.

<u>Historic Wichita (Cowtown)</u>. An amount of \$35,000 has been budgeted for the maintenance, upkeep and repair of buildings and grounds at Cowtown in 1977. This represents an increase of \$4,000 over the 1976 budgeted amount of \$31,000.

Chamber of Commerce. An amount of \$73,275 has been budgeted in 1977 as a contribution from the City of Wichita to the Wichita Area Chamber of Commerce for the promotion of business, industrial development, highways, and aviation. This 1977 budget is identical to the 1976 budgeted amount. The Chamber of Commerce contract with the City for 1977 will be \$92,775 with \$19,500 of this amount contributed by the Wichita Airport Authority which is the same as 1976.

<u>Census Program</u>. A current level amount of \$24,000 is budgeted for the City's portion of conducting a Social Economic Survey each year in conjunction with the Sedgwick County Assessor's annual enumeration.

<u>Public Technology, Inc.</u> A current level amount of \$12,500 has been budgeted for the City's membership in Public Technology, Inc. (PTI).

Wichita Commission on the Status of Women. An amount of \$14,134 is budgeted which is an increase of \$10,134 over the 1976 budgeted amount of \$4,000. This increase is due mainly to budgeting funds for the Administrative Aide position which in 1975 and 1976 was funded by CETA. The budget of \$14,134 consists of \$9,974 for the salary of the Administrative Aide and \$4,160 for program activities, such as office supplies, projects, seminars, talent banks, etc.

The following programs, which were funded in 1975 and/or 1976 through the City's General Fund are not budgeted in this fund for 1977: KPTS, Wichita Council on Drug Abuse, Bicentennial Celebration, Child Day Care, Historic Wichita Board, National Endowment for the Arts.

Activity No.	Program	Actual 1975	Budget 1976	Budget 1977
501 502 503 504 505 506 507 508 509 510 512 513	Kansas National Guard Historic Wichita (Cowtown) Chamber of Commerce Census Program KPTS-TV (Channel 8) Wichita Council on Drug Abuse Public Technology, Inc. (PTI) Bicentennial Celebration Child Day Care Historic Wichita Board National Endowment for the Arts Wichita Commission on the	\$-4,000 -38,830 119,311 20,000 39,996 14,989 12,500 20,000 25,000 5,000	\$ 4,000 31,000 73,275 24,000 40,000 12,500 7,112	\$ 4,000 35,000 73,275 24,000 12,500
	Status of Women	Se and	4,000	14,134
2.10	General Fund Contribution	\$299,626	\$195,887	\$162,909

CITY OF WICHITA

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į	FUND	DEPARTMENT	DIVISION	ACTIVITY NO.
	General	Non-Departmental	Workmen's Compensation	AANK 500

The 1977 general fund contribution reflects an increase of \$56,539 above the 1976 requirement. This results from increases in medical costs and Workmen's Compensation payments. The total cost for 1977 is expected to be \$253,066 of which \$147,149 will be contributed from other funds in the amounts shown below.

<u>Fund</u>	1975 Actual	1976 Budget	1977 Budget
General Fund Contribution Construction Federal Programs Park Forestry Library Art Museum County Water Sewer Utility Airport Refuse Collection Refuse Disposal Gas Supply Interest Earnings Reimbursed Expenditures	\$ 41,189 5,812 22,537 14,199 4,137 6,684 669 6,648 12,143 6,071 6,812 7,444	\$ 49,378 4,700 25,000 10,500 4,000 6,000 5,500 10,500 5,000 6,000	\$105,917 6,689 16,597 27,560 7,730 8,038 1,069 7,631 18,501 11,355 8,223 20,465 5,030 261 8,000
TOTAL REVENUES	\$150,517	\$134,178	\$253,066

FUND	DEPARTMENT	DIVISION	ACTIVITY NO.
General	Non-Departmental	Group Health Insurance	AANL500

BUDGET COMMENTS

The General Fund requirement for 1977 is \$1,805,646 which is an increase of \$359,206 above the 1976 budget. An amount of \$22,940 is provided to pay 25% of the Group Health Insurance premium for retirees over 60 years of age. The increase resulted from a 25% rate increase and some increases in participation. The total cost for 1977 is \$2,478,703 of which \$673,057 will be contributed by other funds as shown below.

Fund	1975 Actual	1976 Budget	1977 Budget
General Fund Contribution Construction Sewer Utility Library Water Refuse Collection Refuse Disposal County Federal Programs Airport Forestry Gas Supply Reimbursements	\$ 962,508 48,242 50,470 36,647 100,850 61,775 55,173 176,877 54,391 3,642 5,236	\$1,446,440 50,327 60,700 43,368 104,585 50,192 13,740 62,811 132,500 53,531	\$1,805,646 64,807 73,343 125,790 66,795 16,417 73,937 169,769 79,669
TOTAL REVENUES	\$1,555,816	\$2,018,194	\$2,478,703

FUND	DEPARTMENT	DIVISION	ACTIVITY NO.
General	Non-Departmental	Group Life Insurance	AANM500

The 1977 general operating fund contribution reflects a decrease of \$31,267 below the 1976 budget. This decrease is possible due to the excellent financial condition of the Group Life Insurance Reserve Fund. Sources of all revenues are presented below.

Fund	1975 Actual	1976 Budget	1977 Budget
Construction Sewer Utility Federal Projects Library Water Sanitation County Airport Forestry Gas Supply General Fund Contribution	\$ 3,634 3,795 13,365 2,205 7,589 4,653 4,155 4,258 277 94,316	\$ 3,300 4,101 8,959 2,390 7,066 4,319 4,160 4,514 94,316	\$ 3,971 4,495 9,854 7,708 4,844 4,293 4,882 163 63,049
TOTAL REVENUES	\$138,247	\$133,125	\$103,259

FUND	DEPARTMENT	DIVISION Vehicle	ACTIVITY NO. AANN 500
General	Non-Departmental	Liability Insurance	
		<u> </u>	

BUDGET COMMENTS

The 1977 general fund contribution of \$49,986 is the same as the 1976 General fund requirement. The total requirement of \$90,360 represents an increase of \$3,116 above the 1976 budget of \$87,424, due to some addition of equipment by other funds. An amount of \$40,374 will be contributed from other funds as shown below.

Fund	1975 Actual	1976 <u>Budget</u>	1977 Budget
Refuse Collection Refuse Disposal Health Park Airport Water Library Flood Control Planning LHA OTHER General Fund Contribution	\$ 6,079 1,279 6,639 13,270 6,771 65 2,075 250 676 336 45,820	\$ 6,079 1,279 6,639 13,270 6,771 65 2,075 250 676 334 49,986	\$ 6,079 1,279 6,639 11,574 4,632 6,771 65 2,075 250 676 334 49,986
TOTAL REVENUES	\$ 83,260	\$ 87,424	\$ 90,360

F	UND	DEPARTMENT	DIVISION	ACTIVITY NO.
L	General	Non-Departmental	Model Cities	AANP500

The Model Cities program terminated in 1975, thus, no funds are budgeted in 1976 and 1977 for this program.

Fund	1975	1976	1977	
	<u>Actual</u>	Budget	Budget	
Model Cities	\$ 32,007	\$	\$	

FUND	DEPARTMENT	DIVISION Building &	ACTIVITY NO.
General	Non-Departmental	Contents Insurance	AANR500

BUDGET COMMENTS

The following appropriations represent the cost of Building and Contents Insurance for all buildings and contents owned by the City of Wichita, except Park and Library who still maintain responsibility for maintenance of their Building and Contents Insurance. The total requirement of \$104,078 for 1977 is \$10,822 below the 1976 budget. This results primarily from a 3 year premium on Boiler Insurance budgeted in 1976. An amount of \$59,214 will be contributed from other funds as shown below.

Fund	1975 <u>Actual</u>	1976 Budget	1977 Budget
General Fund Contribution	\$ 13,462	\$ 38,852	\$ 44.864
Official Motor Pool	824	2,060	1,200
Urban Affairs	2,370		
Art Museum		825	
Indian Center			2,200
Century II	22,316	31,650	27,178
Planetarium		400 400	750
Park		1,238	
Airport		4,231	
Equipment Fund	569	1,296	
Street Maintenance		1,361	
Central Maintenance			5,280
Refuse Collection	· 594	594	822
Refuse Disposal	563	563	589
Sewer Utility	9,082	9,082	8,960
Water	11,051	19,658	11,330
Gas Utility	´		905
Cowtown	3,489	3,490	
TOTAL REVENUES	\$ 64,320	\$114,900	\$104,078

			<u> </u>	
FUND	DEPARTMENT		ACTIVITY NO.	
	· ·	Parking -	1	
General General	Non-Departmental	Board and Commissions	AANS500	

This appropriation was established to reimburse members of the City's boards and commissions for parking charges incurred while they are attending official meetings of their board or commission.

E	'un d	Actua1 1975	Budget 1976	Budget 1977
Parking - Board	ls and Commissions	\$ 704	\$1,000	\$1,000
Contributi		\$ 704	\$1,000	\$1,000
FUND General	DEPARTMENT Non-Departmental	DIVISION Refunds	3	ACTIVITY NO. AANJ500

BUDGET COMMENTS

An amount of \$4,250 has been budgeted for refunds of small accounts. Large refunds are charged against the appropriate revenue account.

Fund	Actual 1975	Budget 1976	Budget 1977
Contribution	\$3,447	\$4,250	\$4,250
	1.	·	

		ANNUAL	BUDGET		
	FUND GENERAL	DEPARTMENT NON-DEPARTMENTAL	DIV	ISION ANIMAL CONTROL RABIES	ACTIVITY NO. AANQ 500
Н					

ANIMAL CONTROL RABIES SUMMARY PAGE

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Account Classification Personal Services Contractual Services	Actual 1975 \$ 88,499 161,342 6,064	Budget 1976 \$109,247 181,352 5,655	Budget 1977 \$120,235 188,209 5,955
Commodities Capital Outlay Reimbursements	(512) \$255,393	\$296,254	\$314,399
ADD: Employee's Retirement Social Security Group Health and Life Workmen's Compensation Total Employee Benefits (23.80%) Total Expenditures			\$ 10,100 6,974 10,580 962 \$ 28,616 \$343,015
Schedule of Contributions City of Wichita (81.5%) Sedgwick County (18.5%) Total Revenues			\$279,558 63,457 \$343,015
Schedule of City's Contributions Total Contribution			\$279,55
Less: Employee's Retirement Social Security Group Health and Life Workmen's Compensation		,232 ,684 3,622 784	\$23,322
Total General Fund Contribution			\$256,23

FUND 166 (General) DEPARTMENT City-County DIVISION Non-Departmental ACTIVITY NO. Animal Control Rabies Animal Control Rabies PDLK 500

BUDGET COMMENTS

For 1977, the previously separate City and County budgets will be combined into a joint budget. The budgets shown for 1975, 1976, and 1977 are all combined for comparison purposes, but in 1975 and 1976, the City and County budgets were totally separate. The City General Fund's actual expenditure in 1975 was \$211,609; and the City General Fund's 1976 budget was which follow are based on the combined budgets.

Account 110 - Increase of \$10,988 due to merit salary increases and the salary increase. Account 210 - This account is zero as the funds for the operation of the incinerator are in Account 270 - Account 230 - Decrease of \$475 as a national convention has been deleted. contract and \$2,500 for the County census follow-up. The amount of \$148,635 consists of Account 295 - Increase of \$906 for rental on the one vehicle and the six step van trucks.

The Commodity accounts as a group are current level and only show a modest increase of \$300. No Capital Outlay items are budgeted for 1977.

			•
ACCOUNT CLASSIFICATION	ACTUAL 1975	BUDGET 1976	BUDGET 1977
PERSONAL SERVICES			19//
110 Salaries & Wages 120 Employee Claims	\$ 88,499	0100 01-	
TOTAL PERSONAL SERVICES	7 00,499	\$109,247	\$120,23
CONTRACTUAL SERVICES	\$ 88,499	\$109,247	\$120,23
210 Utilities			3
220 Communications 230 Transportation 240 Advertising 250 Insurance 260 Dues and Subscriptions 270 Professional Services 280 Maint, of Bldcs 57	\$ 1,800 2,570 842 29 122,791	\$ 2,400 2,216 1,000 100 142,293	\$ 2,200 525 100
290 Maintenance of Equipment 295 Other Contractual Services	833 241	500	151,135 500
TOTAL CONTRACTUAL SERVICES	32,236	32,843	33,749
COMMODITIES	\$161,342	\$181,352	\$188,209
310 Office Supplies			1
320 Clothing and Linen 330 Food, Drugs & Chemicals 340 Opr. Supplies - Buildings & Improvements 350 Repair Parts - Buildings & Improvements 360 Operating Supplies - Equipment 370 Repair Parts - Equipment 380 Operating Supplies - Construction 390 Minor Apparatus and Tools 395 Other Commodities	\$ 1,945 1,430 1,461 160 93 96 413 19 447	\$ 1,500 1,220 1,200 500 100 350 200 585	\$ 1,500 1,220 1,500 500 100 350 200
TOTAL COMMODITIES			585
APITAL OUTLAY	\$ 6,064	\$ 5,655	\$ 5,955
410 Land 420 Buildings 430 Improvements Other Than Bldgs. 440 Office Equipment 450 Vehicular Equipment 460 Operating Equipment 470 Other Capital Outlay	\$	\$	\$
TOTAL CAPITAL OUTLAY	\$		***
SUB-TOTAL		\$	\$
	\$255,905	\$296,254	\$314,399
Less: Reimbursement	(\$ 512)		
GRAND TOTAL			
	\$255,393	\$296,254	\$314,399

FUND (General) DEPARTMENT DIVISION ACTIVITY NO.
City-County Non-Departmental Animal Control Rabies PDLK 500

WORK PROGRAM

The Environmental Health Division of the Department of Community Health operates the Wichita-Sedgwick County Animal Control Rabies Program. The program is directed towards the control of domestic animals, but primarily deals with dogs.

The program is responsible for enforcement of the leash law and the enforcement of the public policy as it relates to stray and unwanted animals. Included in the program activity is the responsibility for picking up rabies suspected animals for observation, providing enforcement of dog licensing and rabies vaccinating requirements, and handling and transporting of possible rabies specimens to the state laboratory.

Note: On January 1, 1977 the previously separate City of Wichita and Sedwick County Animal Control Rabies budgets are being combined into one City-County budget of which the City will contribute 81.5% and the County 18.5%. The data shown for 1975 and 1976 are the combined budgets.

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DOCTOR OF THE	EN	MPLOYEES BUDGET		RANGE	BUDGET	BUDGET
POSITION TITLE	1975	1976	1977	MANGE	1976	1977
	12/3	13/0	19//	<u> </u>	1770	-///
Public Health Sanitarian II Public Health Sanitarian I Animal Care Representative Typist Clerk Animal Care Representative	1 1 8 1	1 1 8 1	1 1 8 1	904-1200 808-1071 683-855 490-646	\$ 13,587 11,411 64,840 7,311	\$ 14,402 12,856 73,791 6,305
(P.T50%) Clerk I (Seasonal) (06-09)	2 3	2 3	2 <u>3</u>	683-855 464-611	8,005 3,634	8,686 3,852
Sub-Total	16	16	16		\$108,788	\$119,892
Add: Longevity					<u>459</u>	<u>343</u>
TOTAL					\$109,247	\$120,235
Full-Time Equivalent	13	13	13			
First Quarter						\$ 26,368 32,379
Second Quarter Third Quarter Fourth Quarter						32,379 33,667 27,821
TOTAL	ş					\$120,235
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$\frac{1}{2} \left(\frac{1}{2} \right) \right) \right) \right) \right)}{1} \right) \right) \right)} \right) \right)} \right)} \right)} \right)} \right)} \right)} \right$						
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FUND	DEPARTMENT	DIVISION Community	ACTIVITY NO.	
General	Non-Departmental	Grievance Office	AAUA500	

The 1977 budget of the Community Grievance Office which is \$37,765 is \$3,155 or 9.1% over the 1976 budget. Personal Services show an increase of \$3,180 as a result of merit salary increases, the Executive Pay Plan, and the 6% salary improvement.

The Contractual Services and Commodities accounts are the same as for 1976, except for Account 260 (Dues and Subscriptions) which has been deleted for 1977 from the 1976 budgeted amount of \$25. No Capital Outlay is budgeted for 1977.

ACCOUNT CLASSIFICATION	ACTUAL 1975	BUDGET 1976	BUDGET 1977
PERSONAL SERVICES			1
110 Salaries & Wages 120 Employee Claims	\$29,463	\$33,476	\$36,656
TOTAL PERSONAL SERVICES	\$29,463	\$33,476	\$36,656
CONTRACTUAL SERVICES			
210 Utilities 220 Communications 230 Transportation 240 Advertising 250 Insurance 260 Dues and Subscriptions 270 Professional Services 280 Maint. of Bldgs & Improvements 290 Maintenance of Equipment 295 Other Contractual Services	\$ 406 50 1,000	\$ 464 25 45	\$ 464 45
TOTAL CONTRACTUAL SERVICES	\$ 1,456	\$ 534	\$ 509
COMMODITIES			
310 Office Supplies 320 Clothing and Linen 330 Food, Drugs & Chemicals 340 Opr. Supplies - Buildings & Improvements 350 Repair Parts - Buildings & Improvements 360 Operating Supplies - Equipment 370 Repair Parts - Equipment 380 Operating Supplies - Construction 390 Minor Apparatus and Tools 395 Other Commodities	\$ 590 	\$ 600 	\$ 600
TOTAL COMMODITIES	\$ 590	\$ 600	\$ 600
CAPITAL OUTLAY			
410 Land 420 Buildings 430 Improvements Other Than Bldgs. 440 Office Equipment 450 Vehicular Equipment 460 Operating Equipment 470 Other Capital Outlay TOTAL CAPITAL OUTLAY	\$ \$	\$ 	\$
SUB-TOTAL			\$
	\$31,509	\$34,610	\$37,765
Less: Reimbursements	(\$ 30)		
GRAND TOTAL	\$31,479	624 610	¢27.765
	1 471.4/3	\$34,610	\$37,765

FUND General DEPARTMENT DIVISION Community ACTIVITY NO. AAUA500

WORK PROGRAM

The objective of the Community Grievance program is to assist any citizen in receiving fair and equitable treatment of services and to insure objective, accurate and timely investigation and disposition of complaints. The Grievance Office is empowered to serve as a negotiator to arbitrate and mediate disputes.

A five-member Community Advisory Board is appointed by the Mayor which shall have the authority to employ a Community Grievance Officer, provide officers and evaluate the performance of the Community Grievance Officer.

The Community Grievance Office will provide at least once each month statistical reports and narrative summaries to the Board of City Commissioners through the Community Grievance Advisory Board and the Office of the City Manager.

EMPLOYEES BUDGET BUDGET RANGE 1976 1977 1977							T
1975 1976 1977 1976 1977		El				BUDGET	BUDGET
Community Grievance Officer 1 1 1 1 1 1 1 690-2386 \$25,336 \$27,780 8,876 TOTAL 2 2 2 2 \$33,476 \$36,656 Full-Time Equivalent 2 2 2 \$ \$8,363 \$9,828 \$9,924 \$8,541	POSITION TITLE	1 1	BUDGET	BUDGET	RANGE	and the factor	
Community Grievance Officer 1		1975	1976	1977		1976	1977
### TOTAL 2 2 2 \$33,476 \$36,656 Full-Time Equivalent 2 2 2 2 \$833,476 \$36,656 First Quarter \$8,363 \$9,828 \$9,828 \$1,924 \$1,541							
TOTAL 2 2 2 \$33,476 \$36,656 Full-Time Equivalent 2 2 2 \$ First Quarter \$8,363 \$9,828 \$9,924 \$7 Fourth Quarter \$9,924 \$8,541							
TOTAL 2 2 2 \$33,476 \$36,656 Full-Time Equivalent 2 2 2 2 First Quarter \$8,363 9,828 9,924 7,924 8,541	Community Grievance Officer	1	1 1	1	1690-2386	\$25,336	\$27,780
Full-Time Equivalent 2 2 2 2 First Quarter \$ 8,363 Second Quarter 9,828 Third Quarter 9,924 Fourth Quarter 8,541				1	611-855	10	
First Quarter Second Quarter Third Quarter Fourth Quarter Fourth Quarter \$ 8,363 9,828 9,828 6,541	TOTAL	2	2	2		\$33,476	\$36,656
First Quarter Second Quarter Third Quarter Fourth Quarter Fourth Quarter \$ 8,363 9,828 9,828 2,541							
First Quarter Second Quarter Third Quarter Fourth Quarter Fourth Quarter \$ 8,363 9,828 9,828 2,541							
First Quarter Second Quarter Third Quarter Fourth Quarter Fourth Quarter \$ 8,363 9,828 9,828 2,541							
	Full-Time Equivalent	2	2	2			
	First Quarter					3 ·	0 0 262
	Second Quarter	<u> </u>					9,828
	Third Quarter Fourth Quarter			1	. 1		9,924
TOTAL \$36,656		1					
	TOTAL	1		1			\$36,656
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FUND DEPARTMENT DIVISION CIVIL Rights and Equal Opportunity Office AAVA500

BUDGET COMMENTS

The 1977 budget for the Civil Rights and Equal Opportunity office represents a combination of the Boards, Staff and Programs of the two functions as approved by the City Commission in October of 1976. This combined office was made up from the Equal Opportunity and Affirmative Action offices, that officer's staff of four positions and two positions from the Human Rights office. The adopted budget of the Equal Opportunity and Affirmative Action program was increased by \$1,100 in contractual services expenditures to support the activities and functions transferred from the Human Rights office.

ACCOUNT CLASSIFICATION	ACTUAL 1975	BUDGET 1976	BUDGET 1977
PERSONAL SERVICES			
110 Salaries & Wages 120 Employee Claims	\$38,368	\$42,207	\$102,927
TOTAL PERSONAL SERVICES	\$38,368	\$42,207	\$102,927
CONTRACTUAL SERVICES			
210 Utilities 220 Communications 230 Transportation 240 Advertising 250 Insurance 260 Dues and Subscriptions 270 Professional Services	\$ 1,050 399 487 25	\$ 920 750 500	\$ 920 750 650 500
280 Maint. of Bldgs & Improvements 290 Maintenance of Equipment 295 Other Contractual Services	105 4,179	90 1,300	90
TOTAL CONTRACTUAL SERVICES	\$ 6,245	\$ 3,560	1,860 \$ 4,770
COMMODITIES		Y 3,300	ο 4,//U
310 Office Supplies 320 Clothing and Linen 330 Food, Drugs & Chemicals 340 Opr. Supplies - Buildings & Improvements 350 Repair Parts - Buildings & Improvements 360 Operating Supplies - Equipment 370 Repair Parts - Equipment 380 Operating Supplies - Construction 390 Minor Apparatus and Tools 395 Other Commodities	\$ 1,213	\$ 2,250	\$ 1,900
TOTAL COMMODITIES	\$ 1,213	\$ 2,250	\$ 1,900
CAPITAL OUTLAY			Ψ 1,900
410 Land 420 Buildings 430 Improvements Other Than Bldgs. 440 Office Equipment 450 Vehicular Equipment 460 Operating Equipment 470 Other Capital Outlay TOTAL CAPITAL OUTLAY	\$ 479 	\$ 293 	\$
	\$ 479	\$ 293	\$
SUB-TOTAL	\$46,305	\$48,310	\$109,597
GRAND TOTAL	\$46,305	\$48,310	\$109,597

FUND DEPARTMENT DIVISION CIVIL Rights and General Non-Departmental Equal Opportunity Office AAVA500

WORK PROGRAM

It is the responsibility of this organization to carry out the City's adopted policies directed at civil rights and equal opportunity employment. This office will assist in the drafting and filing of civil rights complaints related to employment, housing and public accommodations.

The responsibilities of the program in 1977 includes the review of all Equal Opportunity programs submitted by vendors of the City, the agencies and departments of the City, or agencies in contract with the City. In addition to the review of submitted programs, this office is responsible for monitoring the compliance of adopted programs.

				<u> </u>		I.
DOCTATON ALTHE	- E	MPLOYEES		DANCE	BUDGET	BUDGET
POSITION TITLE		BUDGET		RANGE		e.
	1975	1976	1977		1976	1977
Civil Rights & Equal Employment Officer Equal Opportunity & Affirmative Action Officer Supervisor of Civil Rights Investigators	0 1 0	0 1 0	1 0 1	1690-2253 1071-1424	\$ 22,390	\$ 25,136 11,787
Civil Rights Investigator Administrative Assistant Administrative Aide II Secretary	0 1 0 1	0 1 0 1	1 2 1 2	957-1270 957-1270 808-1071 611-855	12,264 7,553	13,668 25,721 10,125 16,490
Total	. 3	3	8		\$ 42,207	\$102,927
Full-Time Equivalent	3	3	8			
First Quarter Second Quarter Third Quarter Fourth Quarter			·			\$ 23,159 27,584 27,790 24,394
Tota1						\$102,927
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